

Internal Complaints Committee for prevention of Sexual Harassment at work place

Region	Locations Covered	Presiding Officer	Internal Members (Name / Designation / Contact)	External Member (Name / Org / Contact)	Term Start	ICC Contact Email(s)
WR	WR, Mumbai	Mrs. Sarmi Mala Gupta, Sr. AGM-Engg.	Mrs. Swati Gandhi (Executive HR-II); Mr. Sandeep Saxena (Dy. GM); Mr. R.K. Rao (Dy. GM)	Ms. Chitra Joshi, Advocate	01.07.2026	sarmi.gupta@aiesl.in; swati.sharma@aiesl.in
Eastern Region	Eastern Region stations/units	Ms. Poulomi Basu, Executive II-HR	Ms. Debmalya Sen (9830799058); Ms. Minakshi Sahu Roy (9051879383)	Ms. Ruma Gomes, Freelance Consultant	27.01.2026	poulomi.basu@aiesl.in
NR	A-320 NAC / JEOC / Hangers / WB-EMF Building (New Delhi)	Ms. Ajita Sharma (ajita.sharma@aiesl.in, 9818023067)	Ms. Meenakshi Sheorey (meenakshi.sheorey@aiesl.in, 9818281452); Ms. Sheetal Indora (sheetal.indora@aiesl.in, 9899378092); Mr. Piyush Kant Saini (piyush.saini@aiesl.in, 9643942649); Ms. Sanobar Amir Rehan (sanobar2702@hotmail.com, 9717098569); Mr. Sumit Sarin (sumit.sarin@aiesl.in, 9958055605); Ms. Hina Zaidi (hinazaidi600@gmail.com, 9990233062); Ms. Krishna Mehmi (krishnamehmi@gmail.com, 9810546854)	Ms. Shobhna Shah (shobhnashahmittal@gmail.com)	04.11.2025	Complaints route to individual member emails listed
HQ	HQ, New Delhi	Ms. Ajita Sharma (ajita.sharma@aiesl.in)	Mr. Surendra Behal (surendra.bahal@aiesl.in); Ms. Pritha Sarkar (sarkar.pritha@aiesl.in); Ms. Shreya Singh (shreya.singh@aiesl.in)	Ms. Shobhana Mittal (shobhnashahmittal@gmail.com)	30.04.2026	Complaints route to individual member emails listed
SR / Kerala	TRV / COK / CCJ / CNN / AGX	Ms. Ansu Andrews, Sr. Engineer	Ms. Jiji B R (AGM); Mr. Kamlesh Kumar Singh (Chief Engineer); Ms. Kavary Lal (Dy. Engineer); Mr. Subart Raj (HR In-Charge)	-	01.11.2024	NIL listed
HYD / SR	Hyderabad, Chennai, Bengaluru	Ms. Y Radhika, Sr. AGM	Mr. D. Sudarsan Reddy (Dy. GM); Mr. B.S.S.N. Rao (Dy. Manager-Pers); Ms. T. Prasanthi (Officer-HR)	-	02.03.2016	aieslhr.sr@aiesl.in
Nagpur	-	-	-	-	-	payal.choudhary@aiesl.in