

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	01-10-2026 11:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	02-10-2026 11:00:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	90 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Civil Aviation
विभाग का नाम/Department Name	Ai Engineering Services Limited
संगठन का नाम/Organisation Name	Ai Engineering Services Limited
कार्यालय का नाम/Office Name	Ai Engineering Services Limited
शिकायत निवारण के संपर्क विवरण/ Contact details of Grievance redressal	HOD Email id :alok.agarwal@aiesl.in Buyer Email id: bala.murali@aiesl.in
वस्तु श्रेणी /Item Category	Calibration Services - NABL Calibration of Flow Meter Model 1144C SN 2407HB062 2 1, Fluid flow; Flow and error; NABL Labs; Lab , Calibration Services - Electrical, NABL Calibration of Static Meter Model Z205 SN 119; Voltage, Current, Power (AC/DC); NABL Labs; Lab , Calibration Services - Electrical, NABL Calibration of Spectrum Analyzer Make Gwinstek Model GSP 818 SI No GLT210035; Frequency, Power Factor, Phase Angle; NABL Labs; Lab
अनुबंध अवधि /Contract Period	2 Month(s) 28 Day(s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	2 Year (s)
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes
वर्षों के अनुभव के लिए एमएसई को छूट प्राप्त है / MSE Relaxation for Years Of Experience	Yes Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	2
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	3 Days
अनुमानित निविदा मूल्य (सभी करों सहित) भारतीय रुपये में / Estimated Bid Value in INR (Inclusive of all taxes)	21100
Payment Timelines	Payments shall be made to the Seller within 45 days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Item wise evaluation
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

आवश्यकता/Required	No
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ईपीबीजी विवरण /ePBG Detail

आवश्यकता/Required	No
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बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
सूक्ष्म और लघु उद्यम मूल उपकरण निर्माताओं/सेवा प्रदाता को खरीद में प्राथमिकता, यदि उनका मूल्य $L1+X\%$ / Purchase Preference to MSE OEMs/ Service Provider available upto price within $L1+X\%$	15

ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details

This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Experience Criteria, shall upload the supporting documents to prove his eligibility for Relaxation.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. **Purchase preference to Micro and Small Enterprises (MSEs):** Purchase preference will be given to MSEs having valid Udyam Certificate and whose credentials are validated online through Udyam Registration portal as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail themselves of the Purchase preference, the bidder must be the manufacturer / OEM of the offered product on GeM. In respect of bid for Services, the bidder must be the Service provider of the offered Service. Traders are excluded from the purview of Public Procurement Policy for Micro and Small Enterprises and hence resellers offering products manufactured by some other OEM are not eligible for any purchase preference. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered product or service, and Buyer will decide eligibility for purchase preference based on documentary evidence submitted in case of product bids, whereas in case of services the eligibility is automatically validated. If L-1 is not an MSE and MSE Seller (s) has / have quoted price within $L-1+ 15\%$ (Selected by Buyer) of margin of purchase preference /price band defined in relevant policy, such MSE Seller shall be given opportunity to match L-1 price and contract will be awarded for % (selected by Buyer) percentage of total quantity. The buyers are advised to refer the [OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if seller is validated on-line in GeM profile as well as validated and approved by Buyer after evaluation of documents submitted.
4. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within $L-1+ 15\%$ of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and

based on competitive prices received in Bid / RA process.

6. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -

1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Accreditation Documents of the desired labs:NABL ACCREDITATION of LAB

List of instruments along with technical specifications, frequency of calibration and scope of services:[1789967810.pdf](#)

मूल्यांकन विधि(मदवार मूल्यांकन विधि) / Evaluation Method (Item Wise Evaluation Method)

Contract will be awarded schedule wise and the determination of L1 will be done separately for each schedule. The details of item-consignee combination covered under each schedule are as under:

मूल्यांकन अनुसूचियां / Evaluation Schedules	अनुमानित मूल्य / Estimated Value	वस्तु/श्रेणी / Item/Category	मात्रा / Quantity
Schedule 1	1200	Calibration Services - Nabl Calibration Of Flow Meter Model 1144c Sn 2407hb062 2 1, Fluid Flow; Flow And Error; Nabl Labs; Lab	Project / Lumpsum Based
Schedule 2	2300	Calibration Services - Electrical, Nabl Calibration Of Static Meter Model Z205 Sn 119; Voltage, Current, Power (ac/dc); Nabl Labs; Lab	Project / Lumpsum Based
Schedule 3	17600	Calibration Services - Electrical, Nabl Calibration Of Spectrum Analyzer Make Gwinstek Model Gsp 818 SI No Glt210035; Frequency, Power Factor, Phase Angle; Nabl Labs; Lab	Project / Lumpsum Based

Calibration Services - NABL Calibration Of Flow Meter Model 1144C SN 2407HB062 2 1, Fluid Flow; Flow And Error; NABL Labs; Lab (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Calibration required	NABL Calibration of Flow Meter Model 1144C SN 2407HB062 2 1 , Fluid flow
Details of Calibration	Flow and error
Eligible Calibration Labs	NABL Labs
Calibration location	Lab
Timeline for completing the calibration once instrument is handed over by buyer	Depending on the instrument, schedule to be provided in Scope of Work

विवरण/ Specification	मूल्य/ Values
Reports required	Traceability certificate , Calibration report
Equipment/instrument of buyer in working condition	Yes
Minor/major repair required as part of calibration	No
If any spares are required	No
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	Quantity	अतिरिक्त आवश्यकता /Additional Requirement
1	Bala Murali Krishna Patakoti	501218, AI Engineering services limited , Shamashabad ,Hydrabad , Telngana Pin Code 5001218	Project / Lumpsum Based	N/A

Calibration Services - Electrical, NABL Calibration Of Static Meter Model Z205 SN 119; Voltage, Current, Power (AC/DC); NABL Labs; Lab (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Calibration required	Electrical , NABL Calibration of Static Meter Model Z205 SN 119
Details of Calibration	Voltage, Current, Power (AC/DC)
Eligible Calibration Labs	NABL Labs
Calibration location	Lab
Timeline for completing the calibration once instrument is handed over by buyer	Depending on the instrument, schedule to be provided in Scope of Work
Reports required	Traceability certificate , Calibration report
Equipment/instrument of buyer in working condition	Yes

विवरण/ Specification	मूल्य/ Values
Minor/major repair required as part of calibration	No
If any spares are required	No
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	Quantity	अतिरिक्त आवश्यकता /Additional Requirement
1	Bala Murali Krishna Patakoti	501218, AI Engineering services limited , Shamashabad ,Hydrabad , Telngana Pin Code 5001218	Project / Lumpsum Based	N/A

Calibration Services - Electrical, NABL Calibration Of Spectrum Analyzer Make Gwinstek Model GSP 818 SI No GLT210035; Frequency, Power Factor, Phase Angle; NABL Labs; Lab (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Calibration required	Electrical , NABL Calibration of Spectrum Analyzer Make Gwinstek Model GSP 818 SI No GLT210035
Details of Calibration	Frequency, Power Factor, Phase Angle
Eligible Calibration Labs	NABL Labs
Calibration location	Lab
Timeline for completing the calibration once instrument is handed over by buyer	Depending on the instrument, schedule to be provided in Scope of Work
Reports required	Traceability certificate , Calibration report
Equipment/instrument of buyer in working condition	Yes
Minor/major repair required as part of calibration	No

विवरण/ Specification	मूल्य/ Values
If any spares are required	No
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	Quantity	अतिरिक्त आवश्यकता /Additional Requirement
1	Bala Murali Krishna Patakoti	501218,AI Engineering services limited , Shamashabad ,Hydrabad , Telngana Pin Code 5001218	Project / Lumpsum Based	N/A

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE 50% : The buyer can increase or decrease the contract quantity or contract duration up to 50 percent at the time of issue of the contract. However, once the contract is issued, the contract quantity or contract duration can only be increased up to 50 percent. Bidders are bound to accept the revised quantity or duration.

For lumpsum-based service contracts, the buyer may increase the scope of work and contract value up to 50 percent with the consent of the service provider

2. Generic

Actual delivery (and Installation & Commissioning (if covered in scope of supply)) is to be done at following address

AI ENGINEERING SERVICES LIMITED
MRO COMPLEX, NEAR GATE 03
RGI AIRPORT, SHAMSHABAD
TELANGANA
5 0 0 1 0 8

3. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

4. Generic

Bidders shall quote only those products (Part of Service delivery) in the bid which are not obsolete in the market and has at least 3 years residual market life i.e. the offered product shall not be declared end-of-life by the OEM before this period.

5. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

6. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

ENQUIRY

Dear Sir,

Please arrange to submit your best quotation for NABL calibration of **below mentioned list of equipment**.

Sl.No	Description	Qty	Unit	Calibration Due date	GST %	HSN
1	NABL Calibration of Flow Meter Model: 1144C, S/N. 2407HB062/2/1	01	EA	10/09/2026		
2	NABL Calibration of Static Meter Model: Z205 S/N. 119	01	EA	23/10/2026		
3	NABL Calibration of Spectrum Analyzer Make: Gwinstek, Model: GSP-818; Sl.No. GLT210035	01	EA	08/10/2026		

Terms & Conditions

Eligibility Criteria (GeM Compliant)

1. Bidder must hold a valid NABL Accreditation Certificate for the relevant discipline.
2. Copy of NABL accreditation with approved scope must be uploaded.
3. Bidder must have valid GST Registration and PAN.
4. Bidder must not be blacklisted by any Government/PSU (self-declaration required).

Mandatory Documents to be Uploaded

- NABL accreditation certificate with approved scope.
- GST Registration Certificate & PAN.
- Company registration documents (as applicable).
- Self-declaration regarding:
 - No blacklisting
 - Acceptance of tender terms

Technical Requirements

- a) Calibration must adhere strictly to NABL standards and ISO/IEC 17025 practices.
- b) Certificates must include:
 - Measurement uncertainty
 - Environmental conditions
 - Reference standards used
- c) If calibration results are out of tolerance, bidder must obtain written approval before adjustment.
- d) Previous calibration certificates (provided by AIESL) shall be used as reference for parameter ranges.

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Transportation Requirements

- a) **Bid must be inclusive of to-and-fro transportation charges (mandatory under GeM quote inclusion).**
- b) Transportation must ensure protection of equipment; liability for damage, loss, or mishandling rests with the service provider.
- c) In case of bulk calibration with similar due dates, consolidated pickup may be arranged.

Turnaround Time (TAT)

- a) Bidder must clearly specify expected TAT for calibration.
- b) Delay beyond committed TAT must be communicated in advance and approved by AIESL.
- c) Failure to adhere to TAT without valid justification may lead to penalties or rejection.

Pricing Conditions (GeM Compliant)

- a) Prices shall be firm, all-inclusive, and as applicable to Government/PSU Institutions.
- b) GST must be shown separately as per GST Rules.
- c) HSN code for calibration services must be clearly mentioned.
- d) No additional charges will be accepted beyond what is quoted on GeM.

Quality Assurance & Non-Conformance

- a) Any discrepancies, deviations, or non-conformance must be rectified without additional cost.
- b) AIESL reserves the right to reject certificates not conforming to NABL requirements.
- c) Re-calibration must be arranged immediately upon notification.

Payment Terms (As per GFR-2017 & GeM)

- a) Payment will be made through GeM only after submission of:
 - Final NABL calibration certificate
 - Invoice
 - Delivery Confirmation
- b) AIESL follows standard Government/PSU payment norms (typically 30 days).
- c) No advance payment shall be allowed unless permitted under GeM rules.

General Conditions

- a) AIESL reserves the right to accept, reject, or cancel the bid without assigning any reason, in line with GFR Rule 173.
- b) Bidder must maintain strict adherence to ethical procurement standards per CVC guidelines.
- c) Canvassing, influencing, or collusion will lead to disqualification.
- d) All disputes are subject to Hyderabad jurisdiction.
- e) GeM General Terms & Conditions apply in addition to these tender-specific conditions.
- f) In case of out-of-tolerance results, corrective action and re-calibration shall be carried out without additional cost.
- g) Validity - Calibration validity shall be 12 months, unless otherwise specified by DGCA / OEM.

Bidder's Declaration (To Be Uploaded on GeM)

We hereby accept all the terms and conditions of this tender and certify that the calibration services offered will be carried out strictly as per NABL, ISO/IEC 17025.

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AWARD OF CONTRACT

The contract will be awarded to the lowest technically qualified bidder (L1) as per GeM and GFR rules.

AIESL Contact Details & Delivery Address

O/o. Dy. GM (E-PPMM)
AI Engineering Services Ltd.,
MRO Complex, Gate No. 03,
RGIA, Shamshabad, Hyderabad – 500108, Telangana
Contact: 9160221608

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7. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents (other than EMD and signed Integrity Pact - which can be submitted within 5 days of bid opening) in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.
6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.

11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्यवाई का आधार होगा।

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---